



Granton
Associates
Forward Thinking Recruitment

Welcome to Granton Associates: Your Stress-Free Recruitment Partner

At Granton Associates, we understand that the recruitment process can often be overwhelming and time-consuming for businesses of all sizes. That's why we're here to take away the stress and provide you with a tailored recruitment package that suits your unique needs.

Our Recruitment Packages

Comprehensive Recruitment Solutions

Our services span the entire recruitment process, from crafting compelling job descriptions to conducting full recruitment campaigns. You can count on us for:

- **Job Description Writing:** We'll work with you to create clear and engaging job descriptions that attract the right candidates.
- **Interview Questions & Matrixes:** We provide customized interview questions and evaluation matrixes to help you effectively assess and select the best fit for your company.

Fixed Fee Structure

Our pricing model ensures transparency and affordability across all salary scales. We offer:

- **12% Fee for Ad Hoc Roles:** Ideal for companies looking to fill temporary or one-off positions without ongoing commitment.
- **10% Fee for Retained Clients:** Perfect for businesses that seek to establish a long-term partnership, ensuring consistent quality in recruitment.

Salary Benchmarking

Before you even advertise a position, we help you conduct a full benchmarking of the salary role. This vital step ensures that you are offering a competitive salary that aligns with industry standards, helping you attract and retain top talent.

Tailored Packages to Suit Your Business Needs

At Granton Associates, we believe that every business is unique. That's why each recruitment package is customised specifically for your requirements as **NO EXTRA COST**. Our collaborative approach means we take the time to understand your company's culture, values, and the specific skills you're looking for in a candidate.

Affordable Services

We pride ourselves on offering recruitment solutions that don't break the bank. Our packages are designed to be cost-effective, ensuring you receive high-quality recruitment services without excessive financial strain.

Conclusion

Take the stress out of your recruitment process with Granton Associates. Let us partner with you to find the right talent for your business while ensuring a smooth and efficient experience tailored to your specific needs. Contact us today to learn more about how our tailored recruitment packages can benefit your organisation!